NATURAL FIBER WELDING, INC.

Located in Peoria, Illinois, Natural Fiber Welding, Inc. (NFW) produces a scalable and sustainable universe of peerless high-performance materials created from abundant natural sources. NFW is driven by an entrepreneurial spirit, innovative ideas, and the desire to commercialize new products from nature and is comprised of a team of scientists, engineers, and business leaders that are inspired to impact the world. We are looking for exceptional talent who can contribute to our exciting and fast-paced, rapidly growing organization.

**FULL-TIME Chief Financial Officer**

Applications of those who desire an opportunity to be part of cutting-edge research in a scale-up facility are invited for the **CFO** position. We are seeking an exceptional candidate who is a self-starter with the ability to rapidly adapt to business needs and who can contribute to this partnership by providing strategic oversight with an emphasis on financial reporting analysis and cash flow management.

**Key Responsibilities include:**

* Directs financial and budget activities to fund operations, maximize investments, and increase efficiency
* Analyzes revenue and expenditure trends; recommends appropriate budget levels and ensures expenditure control
* Establishes and maintains the NFW's overall accounting systems, procedures, and policies
* Leads process in developing and establishing budgets and strategic initiatives
* Responsible for all aspects of the monthly and annual accounting cycle
* Ensures completion of monthly and annual financials
* Maintains financial records; ensures accuracy of entries to ledger accounts and reconciles subsidiary ledger account to the general ledger
* Prepares balance sheets, profit and loss statements and other financial reports
* Responsible for all aspects of accounts payable and receivable
* Analyzes current costs, revenues, financial commitments and obligations incurred to predict future revenues and expenses
* Provides payroll management subject matter expertise and ensures compliance with applicable local, state and federal requirements
* Develops and maintains working relationships with all internal and external clients
* Other related duties as assigned

**Minimum Qualifications include:**

* Bachelor’s degree in Accounting or Finance required
* CPA preferred
* Minimum of 5 years accounting experience required
* Expert knowledge of Excel and QuickBooks required
* Expert knowledge with cost benefit analysis is mandatory
* Experience raising capital through debt and equity
* Demonstrated experience to include strategic oversight with an emphasis on financial reporting analysis and cash flow management
* Demonstrated knowledge in finance, accounting, taxes, internal controls, and reimbursement
* Strong attention to detail; ability to maintain accurate records of confidential data
* Excellent written and verbal communication skills; ability to clearly communicate issues to all levels of the organization
* Strong problem solving, project management, and organizational skills.

Reasonable accommodations may be made to enable individuals with disabilities to perform essential functions of the position.

Our employees enjoy an innovative, collaborative culture in a casual work environment, opportunities for development, flexible work schedules, and very competitive company-paid benefits including health insurance, personal/vacation, sick, holiday and paternity leave pay as well as retirement savings option.

Qualified candidates should submit a cover letter addressing their qualifications for the position, current resume and complete contact information for 3 professional references to [jobs@naturalfiberwelding.com](mailto:jobs@naturalfiberwelding.com).

Review of applications will begin immediately and continue until the position is filled. While we sincerely appreciate all applications, only those candidates selected for interview will be contacted.

NFW is an Equal Opportunity Employer.